



Pursuant to Article 14 of the Constitution of the Republic of Slovenia, Articles 10, 47 and 7 of the Employment Relationships Act (Official Gazette of the Republic of Slovenia, No. 21/13, as amended), Article 24 of the Occupational Safety and Health Act (Official Gazette of the Republic of Slovenia, No. 43/11), Articles 3, 4 and 6 of the Protection Against Discrimination Act (Official Gazette of the Republic of Slovenia, No. 33/16, 21/18 – ZNOrg, 18/18 – ZIZ-L), and Article 38 of the Statute, the Senate of AREMA – Academy of Logistics and Management adopted the following at its meeting held on 30 January 2025:

STATEMENT ON ACCESSIBILITY AND INCLUSION (Inclusion & Diversity Policy)

PREAMBLE

AREMA – Academy of Logistics and Management recognises that high-quality education is founded on equality, accessibility and the inclusion of all students, regardless of their personal circumstances. Through this Statement, we reaffirm our commitment to creating an academic community in which every individual feels accepted, respected and supported.

Article 1

(fundamental principles)

AREMA ensures equal treatment and access to studies for all students, regardless of sex, age, nationality, language, race, religion, belief, health status, disability, social status, sexual orientation or any other personal circumstance.

Article 2

(students with special needs)

The Academy provides individual adjustments to the study process for students with special needs (including students with disabilities, chronic illnesses, temporary injuries, etc.), in accordance with applicable legislation and internal regulations.

Article 3

(support for foreign and international students)

The Academy provides support to foreign students in integrating into the educational process by ensuring access to information in English, counselling and the possibility of additional language support.

Article 4

(promotion of diversity)

AREMA promotes cultural and social diversity and strengthens an inclusive environment through tutoring, mentoring, study projects and the involvement of students in the Academy's activities.

Article 5

(zero tolerance for discrimination)

There is no place at AREMA for discrimination, harassment or intolerance. Any violations are addressed in accordance with the applicable internal regulations of the Academy.

Article 6

(publication and entry into force)

This Statement shall be published on the Academy's website, on the Academy's premises and in the Student Handbook, and shall serve as a guiding principle in all educational, research and administrative procedures.

AREMA

ACADEMY OF LOGISTICS AND MANAGEMENT

Dean

Assoc. Prof. Dr Patricija Jankovič